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CHANDIGARH ADMINISTRATION
HOME DEPARTMENT
LABOUR & EMPLOYMENT BRANCH

Notification

The 14th August, 2025

No. 12/2/149-HII(2)2025/12994.—In exercise of the powers conferred by Section 28 of the Punjab Shops and Commercial Establishment Act, 1958 (Punjab Act No. 15 of 1958) as applicable to the Union Territory, Chandigarh and all other powers enabling him in this behalf, the Administrator, Union Territory, Chandigarh is pleased to exempt all shops and commercial establishments registered under this Act in the Union Territory, Chandigarh from the operation of provisions of Section 9, Sub-Section-(1) of Section 10 and 30 of the said Act, subject to the following conditions :-

1. The order of exemption shall come into force from the date of its publication in official Gazette and shall remain in operation from the date of its publication in official Gazette unless it is revoked.

2. That all the shops and commercial establishments registered under this Act in the Union Territory, Chandigarh are permitted to keep open on all 365 days and operate 24 hours.

3. The Shops and Commercial Establishments shall be responsible for compliance of provisions of the Punjab Shops and Commercial Establishment Act, 1958 (as applicable to UT of Chandigarh).

4. Every employee working in the said shop and establishments shall be given one day rest in a week without making any deduction from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.

5. Every employee shall be given a rest period of at least half an hour after 5 hours of continuous work.

6. No employee shall be required to work for more than 9 hours in day or 48 hours in a week.

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7. If any shop or establishment remains open after 10:00 pm on any day, adequate safety and security arrangements shall be ensured for all employees and visitors by the management.

8. That the female employees shall be provided separate locker, security and rest rooms at the work place.

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9. The female employees will not be allowed to work after 8:00 P.M. and in case the female employees are allowed to work after 8:00 P.M., their written consent in this regard shall be taken and adequate safety and security arrangements of female employees shall be made during working hours. It shall be also ensured that such female employee reach their home safely after their work is over.

10. Following conditions shall be ensured by employer/management in case of female employees :-

i. The employer/management will ensure protection of women from Sexual Harassment at work place in terms of the provision of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

ii. The Management will provide adequate security and proper transport facility to the women workers including women employees of contractors during the evening/ night shifts.

iii. In case the management is not directly providing transport facility or security to the employees recruited by it and proposes to provide the transport facility or security through service providers then the Management shall execute the Security and Transport Facility Contract with a registered/licensed Security Agency which is complying with all the legal formalities.

iv. The management will ensure that GPS-enabled vehicles are used to provide transportation facilities, ensuring the safety and security of women workers.

v. The Management will ensure that women employees board the vehicle in the presence of security guard on duty.

vi. The Management will ensure that the Security In-charge/Management have maintained the Boarding Register or computerized record consisting of the Date, Name of the Model & Manufacturer of the Vehicle, Vehicle Registration No., Name of the Driver, Address of the Driver, Phone/Contact No. of the Driver and Time of Pickup of women employees from the residence to establishment and vice versa.

vii. The Management will ensure that the Attendance Register of the security guard is maintained by the security in-charge/management.

viii. The Management will also ensure that the transport vehicle in-charge/ security in-charge/management maintains a movement register.

ix. No employer of any establishment shall knowingly employ a woman and no woman shall be engaged in the employment in any establishment during six weeks following the day of her confinement or miscarriage.

x. The Management will ensure that the vehicle does not have black or tinted glasses and also ensure that there are no curtains in the vehicle and occupants of vehicle are clearly visible from all sides.

xi. The Management will ensure that emergency call nos. are prominently displayed inside the vehicle. The Management will also ensure that the driver will not pick up any women employee first for work place and will not drop her last at home/her accommodation.

xii. The Management will ensure that the driver leaves the dropping point only after the woman employee enters into her accommodation.

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xiii. The Management will ensure that there is an annual self-defense workshop/training for women employees.

xiv. In the night shift, minimum of five women employees shall be employed.

xv. The manager of such shops or establishments will be required to abide by the provisions of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013, as amended from time to time.

xvi. Such other conditions as may be specified in this regard by the Labour Department from time to time.

11. The provisions of The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986, as amended from time to time, shall be implemented in the establishment.

12. The employees shall be provided all the facilities mentioned in the relevant labour laws.

13. The spread over of an employee shall not exceed 10 hours in a day inclusive of interval for rest.

14. Employee shall be given national and festival holidays with wages.

15. The wages including overtime wages of the employees shall be credited to their bank accounts. It is also provided that :-

i. The total number of overtime hours worked by an employee does not exceed fifty within a period of [any one quarter]; and

ii. The person employed overtime shall be paid remuneration at twice the rate of his normal wages calculated by the hour.

16. In addition to these terms and conditions all the provisions of the Act and other relevant laws shall be applicable to the establishment.

17. The Management will be responsible to maintain all records pertaining to workers as described under the Act.

18. The CCTV Camera with minimum 15 days recording backup shall be installed on the Shop/Commercial Establishment premises for the safety purpose

19. An Emergency Alarm provision to counter any emergent situation will be made.

20. Any other conditions as may be specified in this regard by the Labour Department, U.T., Chandigarh from time to time.

21. In case of violation of any of the above terms and conditions, or any other provision of the Act, the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

Note: Based on the situation, the directions given under the Disaster Management Act, 2005, Epidemic Diseases Act, 1897 and Bharatiya Nagarik Suraksha Sanhita, 2023 shall override the Punjab Shops and Commercial Establishments Act, 1958.

Chandigarh
Dated the

ADMINISTRATOR,
UNION TERRITORY, CHANDIGARH.

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CHANDIGARH ADMINISTRATION
HOME DEPARTMENT

Notification

The 19th August, 2025

No. LD-2025/11306.—In exercise of the powers conferred by sub-section (3) of Section 3 of the National Security Act, 1980, the Administrator, Union Territory, Chandigarh, hereby directs, the District Magistrate, Chandigarh, to make orders, directing any person to be detained under the said Act, with a view to preventing him/her from acting in any manner prejudicial to the security of the State or from acting in any manner prejudicial to the maintenance of public order or from acting in any manner prejudicial to maintenance of supplies and services essential to the community.

This Notification shall remain in force for a period of three months, with effect from 26.08.2025.

(By order of the Administrator)

RAJEEV VERMA, I.A.S.,
Chief Secretary,
Union Territory, Chandigarh.

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CHANDIGARH ADMINISTRATION
HOME DEPARTMENT

Notification

The 13th August, 2025

No. 1/1/214.244466-HIII(1)-2025/11184.——The Administrator, Union Territory, Chandigarh is pleased to confer Administrator's Police Medal for Distinguished/ Meritorious Services to the following Eighteen (18) Chandigarh Police Personnel on the eve of Independence Day, 2025 i.e. 15.08.2025 :-

Sr. No.	Rank, Name & No.	Administrator's Police Medal for
1.	ASI/LR Kawaljeet Singh, No. 175/CP	Distinguished Service
2.	ASI/LR Malvinder Singh, No. 3322/CP	Distinguished Service
3.	ASI/LR Munish Kumar, No. 3560/CP	Distinguished Service
4.	HC Sunil Mehta, No. 128/CP	Distinguished Service
5.	Insp. Mini, No. 686/CHG	Meritorious Service
6.	SI Dinesh Kumar, No. 1782/CHG	Meritorious Service
7.	SI Rakesh Kumar, No. 1680/CHG	Meritorious Service
8.	ASI/LR Naresh Kumar, No. 142/CP	Meritorious Service
9.	ASI/LR Gautam Singh, No. 3619/CP	Meritorious Service
10.	HC/PR Manju, No. 704/CP	Meritorious Service
11.	HC Meenu, No. 1275/CP	Meritorious Service
12.	HC/PR Vishal Bamel, No. 1881/CP	Meritorious Service
13.	HC Amit, No. 3434/CP	Meritorious Service
14.	Sr. Ct. Rakesh Kumar, No. 1810/CP	Meritorious Service
15.	Sr. Ct. Vipin Sharma, No. 2345/CP	Meritorious Service
16.	Sr. L/C Bharti Rawat, No. 3177/CP	Meritorious Service
17.	Sr. Ct. Sandeep Kumar, No. 6183/CP	Meritorious Service
18.	Sr. Ct. Bhudev, No. 6360/CP	Meritorious Service

Chandigarh, dated
The 13th August, 2025.

MANDIP SINGH BRAR, IAS
Home Secretary,
Chandigarh Administration.

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CHANGED OF NAME

I, Naureen Kaur D/o Sukhwinder Singh (Service No. 144359-R, Rank POR (SPL), Ex Indian Navy), R/o # 718/1, Dehra Sahib, Manimajra, Chandigarh-160101, have changed my name from Ashi Bulbul to Naureen Kaur for all official, social, and legal purposes.

[1401-1]

I, Javed Ali S/o Mohammad Ali R/o # 3111, Sector 56, Chandigarh, have changed my minor daughter name from Afreen to Afreen Salmani.

[1402-1]

I, Manjinder Singh S/o Sh. Nirmal Singh, R/o House No. 165-B, Village Khudda Alisher, Chandigarh, have changed my minor son name from Gurtegh Singh to Gurrteg Singh.

[1403-1]

I, Shabana D/o Gulsher Ali R/o 703A, Sector 44A, 160047 Chandigarh, have changed my name from Shabana to Akshara.

[1404-1]

I, Fharman S/o Rais Ahmed R/o # 1193, Burail, Sector 45, Chandigarh, have changed my name to Farman.

[1405-1]

I, Krishna S/o Joginder Sharma R/o H. No. 183/6, Hallo Majra, Chandigarh. Declare that I have changed my name from Krishna to Krishna Vishwakarma.

[1406-1]

I, Sonu W/o Sh. Suman Kumar Rai R/o House no 2127, Sector 21-C, Chandigarh, have changed my name from Sonu to Sonu Rai.

[1407-1]

eSa dkjs[kk; fjfFkdk ki.ehdkjs[kk; ipp[kq fuokklhoZ 18] Vkbi 5] beVsl gkml a dkWyksuh lSDVj 39µ,] paMhx<+ viukus cnydj fjfFkdk dkjs[kk; dj fy;k gSA

[1408-1]

I, Poonam W/o Late Sh. Rakesh R/o House no 1437/8, Sector 29-B, Chandigarh, have changed my name from Poonam to Poonam Abrol.

[1409-1]

I, Ashutosh Vaid S/o Late Sh. Gulshan Kumar Vaid R/o House No. 191/2, Sector 44-A, Chandigarh, have changed my minor son's name from Ivaan Vaid to Mevan Vaid.

[1410-1]

I, Kuldip Rai Rampal S/o Late Sh. Ram Nath Ram Pal R/o House no 128, Sector 15-A, Chandigarh, have changed my name from Kuldip Rai Rampal to Roy Rampal.

[1411-1]

I, Inderjit Singh S/o Krishan Chand R/o House No. 913/A, Sector 43-A, Chandigarh, have changed my minor son name from Yashdeep to Yashdeep Singh.

[1412-1]

I, Jasleen D/o Inderjit Singh R/o House No. 913/A, Sector 43-A, Chandigarh, have changed my name from Jasleen to Jasleen Kaur.

[1413-1]

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